

The Eyes of the World are on You!

This is a reminder to all Coaches/Course Conductors of their responsibilities to the program and the public.

1. You have a responsibility to the national coaching program to maintain its standards and credibility.
2. You have a responsibility to each and every student/candidate to offer them every opportunity to present their knowledge and expertise to you.

What Does This Mean to You?

1. Continue to educate and keep yourself current with policy.
2. Be positive and professional in your attitude and performance at all times, whether in private or public; a lesson, a show or an exam. "Your image stays with you."
3. Remember, as a recognized Coach/Course Conductor, you constantly represent our coaching program. **THIS IS AN HONOUR, NOT A GUARANTEED RIGHT.**
4. You expect the student/candidate to present him or herself in a well turned-out manner. You should do the same – practical, business-like clothing for Evaluations/Exams.
5. You expect the candidates to be positive and relaxed in their manner – return the favor. Never let the candidate receive any negative feedback from you in verbal or visual form. Body language can say more than you want it to.
6. Remember that you must be able to justify to the 'nth' degree any written or verbal comment you make. Maintain and retain accurate records!
7. Be organized and on time! There is nothing worse for the students/candidates or other Course Conductors than having to wait for someone who is inefficient.
8. You are conducting an Exam or Evaluation to evaluate performance, not to give out 'personal' ideas or viewpoints.
9. Remember that our program can succeed or fail on your public relations alone.
10. Negotiate goodwill with all concerned, from the candidates, to the facility owner/manager, to the local coordinator, to the barn help and to the youngster who brings you the coffee or juice.
11. In all, this job truly has many rewards for those who face it with a positive and professional manner.

I the under signed have read and fully understand the Equine Canada Coaching Code of Conduct and agree to abide by all expectations and conduct regulations.

Signature: _____ Date: _____

"We look to sport to impart something of moral and social values and, in integrating us as individuals, to bring about a healthy, integrated society."

The Honorable Chief Justice Charles L. Dubin

Preamble

We believe:

that equestrian sport is based on a partnership between horse and human athlete;

that it is the right and responsibility of Equine Canada to set standards in matters of ethics, sportsmanship and the welfare of the horse and in all matters under its jurisdiction;

that it is desirable to define ethical practices, to delineate unethical practices, to encourage good sportsmanship, fair play and high ethical behavior and to warn, censure, or bring to public attention and discipline those who commit acts detrimental to the best interests of stakeholders;

that EC members should observe the spirit as well as the letter of this Code of Ethics;

that membership is a privilege, not a right and that membership may be suspended, terminated or rejected following appropriate disciplinary procedures.

Application and Structure of the Code of Ethics

1. All members of EC (including temporary members) shall be bound by this Code of Ethics.
2. All members of other National and Provincial Federations must agree to be bound by the rules of EC while competing or exhibiting at EC sanctioned competitions.
3. The Code of Ethics consists of four parts: The Preamble, the Statement of Principle, the Code of Conduct and Further Expectations of an EC member. The Statement of Principle is to be considered an interpretive guide in applying the Code of Conduct. The Code of Conduct is mandatory in character and is enforceable.

Statement of Principle

Equine Canada (EC), the national equestrian federation of Canada, supports adherence to humane treatment of horses in all competitions under its jurisdiction.

EC is committed to:

Upholding the welfare of horses, regardless of value, as a primary consideration in all activities;

Requiring that horses be treated with kindness, respect, and the compassion that they deserve, and that they never be subjected to mistreatment;

Ensuring that owners, trainers and exhibitors or their agents use responsible care in the handling, treatment

and transportation of their horses as well as horses placed in their care for any purpose;

Providing for the continuous well-being of horses by encouraging routine inspection and consultation with health care professionals and competition officials to achieve the highest possible standards of nutrition, health, comfort, sanitation and safety as a matter of standard operating procedure;

Continuing to support scientific studies on equine health and welfare;

Increasing education in training and horsemanship practices;

Requiring owners, trainers and exhibitors to know and follow their sanctioning organization's rules, and to work within industry regulations in all equestrian competition;

Reviewing, revising and developing competition rules and regulations that protect the welfare of horses.

The standard by which conduct or treatment will be measured is that which a reasonable person, informed and experienced in generally accepted equine training and exhibition procedures, would determine to be neither cruel, abusive nor inhumane.

Code of Conduct

EC rules address the following general areas:

- welfare of the horse
- safety of horse and human athlete
- administration of competitions
- code of conduct for officials and competitors
- drug and medication control
- individual breed and discipline rules

1. All EC members shall support the enforcement of the rules of the Federation by:

- a) personal knowledge and compliance
- b) agreeing to report any alleged infractions and occasions of alleged abuse

2. The organizers of EC sanctioned competitions shall operate within the rules of the Federation.

3. A member should be completely trustworthy, exhibit honesty, loyalty and discretion in all equestrian related activities.

4. A member should issue public statements only in an objective and truthful manner

5. The EC member should uphold issues of safety and fairness in all aspects of equestrian sport.

6. No member shall act to the detriment of others or equestrian sport in a situation where the responsibility of their position places them in a conflict of interest.

7. All members shall conduct themselves in a manner which reflects the values and ethics of EC. Any member who engages in or is party to conduct inappropriate to an EC member will be subject, after due process, to such sanctions as the Federation may impose.

Further Expectations of an EC Member

1. Members are encouraged to continuously educate themselves and to take an active role in the activities of the Federation.
2. The EC member should strive to preserve and enhance the image of the sport so that society's respect will be maintained.

I the under signed have read and fully understand the Equine Canada Code of Ethics and Conduct and agree to abide by all expectations and conduct regulations.

Signature: _____ Date: _____