

2024 Annual Review November 17, 2024

Introduction

Every winter, Equestrian NS Board and staff review our Strategic Plan to determine our annual targets, aligning them with our accountability framework called the Sport Development Tool.

This framework helps us to focus on priorities, our strengths and, more importantly, our gaps as a provincial sport organization.

SPORT DEVELOPMENT TOOL





<u>Pillar Priorities:</u>

- Increase participation especially in underrepresented communities & racialized communities.
- Develop quality leaders (i.e., Coaching and Administration)
- Build strong organizations
- Celebrate success/tell our story
- To achieve meaningful performance progress

HITTING THE TARGET



Organizational Effectiveness



Investment and Financial Review



Policy Review



Board and Club Governance



- Policy Review including new Safe Sport Suite and Gender Equity Policy
- Investment Stability Changes made to investment portfolio to reflect Bank services
- Annual Financial Review Responsible Management practices
- Club Communications Annual Meeting and Program Review; enhanced club application; new funding initiative
 - **Board Governance Training**

Opportunities

- Increase Financial Capacity
- Adoption of Sport NS Third Party Safe Sport Reporting Mechanisms
- Additional Risk Management procedures i.e. cyber protection
- Implement additional GE Recommendations into our Strat Plan
- Assist at least two clubs with governance

"Sport Nova Scotia has provided provincial sport organizations across the province with supports meant to ensure safer and more respectful environments for all participants.

I am very pleased that Equestrian Nova Scotia is one of the first sport organizations to further their safe sport efforts by working with us to adopt a Third-Party Reporting Process, thus helping to ensure that sport is safe for everyone."

Dillon Ross
Human Resources & Organizational
Effectiveness Lead, Sport Nova Scotia



Participation Horsesport.pro





EQUINE WELFARE

RESOURCES AND LINKS

VISIT OUR WEBSITE equestriannovascotia.ca or scan QR Code





Supporting Inclusivity, Diversity, Equity and Accessiblity in Our Community





Achievements

- Competitions Management Specialist
- I Can Event Pilot
- Aces and Everything Equine Expo
- Provincial Champs
- Club/Facility IDEAS Initiative
- Support Extreme Weather Events
- Online Education Partnership Equine Guelph

Opportunities

- Equine Register Horse ID App
- Enhanced Horseplay Incentives
- Educational Opportunities throughout the province

articipation

- Ride/Drive Program Revision (in partnership with EC)
- Non-member awareness (Brand recognition)
- Expansion of Scotia Series disciplines and regional representation

"Provincial ICE competitions offer athletes an opportunity to ride over inspected courses and provide provincially certified judges. It is a pathway to once again offering an EC Sanctioned Eventing competition in NS in the future. It has been great to see people out enjoying the sport, giving this discipline a try. To have ENS partner with HTNS to bring this format to competitors in NS has been a highlight of the season."

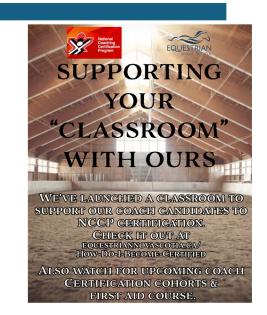
> ~ Amanda Leadbetter Horse Trials NS President

Coaching and Officiating





Opportunities for Coaches and Athletes Make your plans... AL 11 11 11 1A 1A AA equestriannovascotia.ca/Calendar Analyze Beginner Equestrian Performance Theory Module - January 21 & 28 Sun Mon Tue Wed Thu Fri Sat Coach Symposium - February (Online Only) Online Education Series Beginning in February 5 7 Coach Classroom - Open Year Round Dates will be posted on the 13 LTED Bursary Deadline - March 1st Calendar of Events. Select "Event Types" and filter Education Bursary Deadline - May 1st by "Coach/Education Event" or "Deadline". 28 29 30 Performance Program Deadline - November



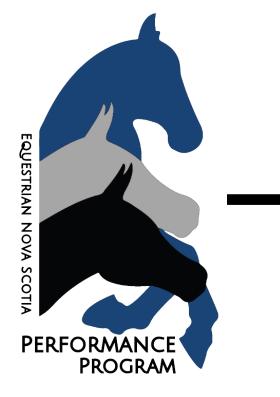
Achievements

Officials and

- ICE Officials Clinic -15 participants
- Coach Classroom 37 candidates
- 1st ever Instructor/Comp. Coach Cohort – 21 candidates
- Scotia Series Safe Sport Compliance – 100% Officials; 90% Coach/Persons Responsible
- Coach Inclusion Training at Symposium
- Gender Equity Support

Opportunities

- Learn to Ride/Drive Program Evaluator Training
- Increase Coach Developers
- Rookie Riders Facilitator Training
- Safe Sport Compliance Adult Athletes
- Five or more Instructors/coaches NCCP certified
- Course Designer/Builder Officials Clinic



Excellence



Roz Moskovits, **English Performance Coach**



Helen Smith Western Performance Coach

CONGRATULATIONS TO OUR MEMBERS HEADING TO THE ROYAL Medium Pony Hunter Junior/Amateur Jumper 1.30m Clara Croft and Mr. Jones Lauren Golding and Metropolis **Ruby Sullivan and Reliable**

Children's Hunter

Kayleigh Hansen and Nostalgia

Alegra Totino and Hallmart

Adult Amateur Hunter

Molly Smith and Joshua

Junior/Amateur Hunter 3'3"

Stephanie Gimblett and Bexley Z Molly Smith and Joshua

Junior Hunter 3'6"

Madelyn Rodgers and En Nou

Royal 102

NOVEMBER 1-10, 2024

Welsh Three Year Old & Over -Gelding Holly Murley and Marshlands Forget Me Not Welsh Three Year Old & Over - Mare Holly Murley and Northern-Cross Arabella Welsh Champion of Champions Holly Murley and Marshlands Forget Me Not ly Murley and Northern-Cros

Arabella

EQUESTRIAN

NOVA SCOTI



Support4Sport Award Equestrian Recipients





Member Recognition

Athlete Success

Achievements

- 22 Athletes enrolled many disciplines
- Athletes competing and achieving at National and International competitions
- 2 Part-Time Performance Coaches
- GRIT Training Camp Experience

Opportunities

- Team Travel Experience
- 2025 Dressage National Championships

Xcellence

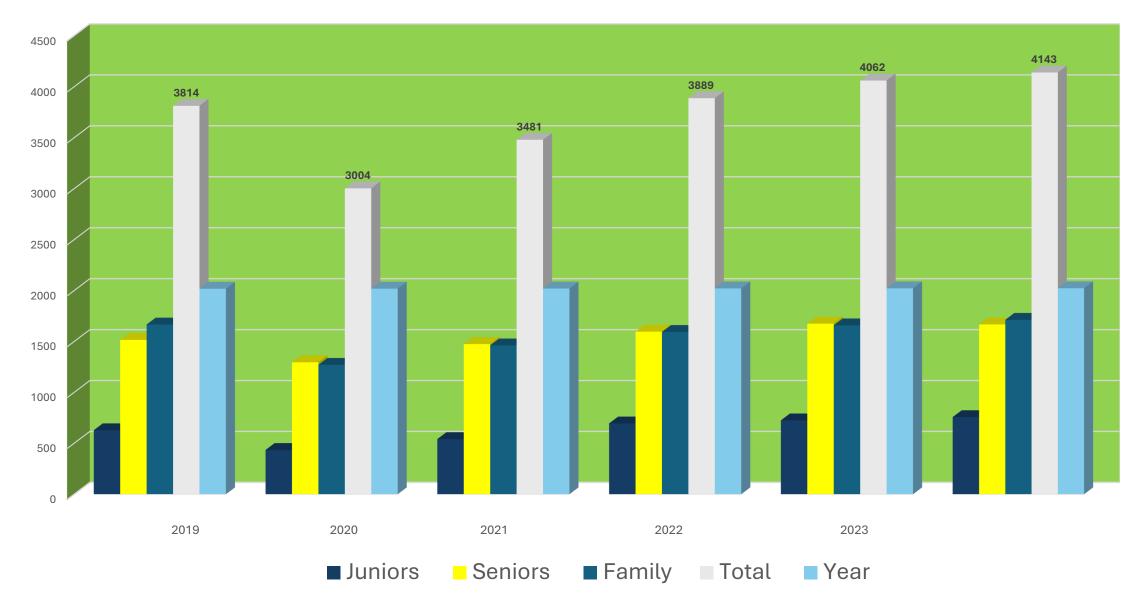
Enhanced Program Criteria

"I am thrilled with the engagement of our athletes in all facets of our performance program, especially their commitment to their yearly training plans, fitness and competition preparedness. It has been my pleasure to work with so many dedicated athletes."



~ Helen Smith ENS Performance Coach

Membership Snapshot 2019-2024





2023

2024

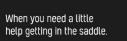
2021

2022

Up to 16 months of benefits, including insurance coverage. Available now until Dec. 2024.

Join now at equestriannovascotia.ca/sign-up

Membership Matters



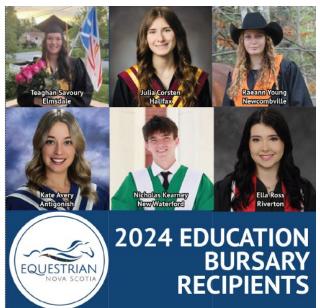




UNIVERSITY #GUELPH

The Horse Portal

Learn Horsemanship through Understanding Behaviour



EQUINE GUELPH

JACKIE BELLAMY-ZIONS















Thank you

