



Disciplinary Sanctions

In keeping with the Discipline, Complaints, and Appeals Policy, decisions on discipline matters involving a breach of ENS Rules or policies are determined by a Hearing Panel and shall be a matter of public record at the discretion of Equestrian NS. For applicable decisions, the Code violations and the sanctions imposed (if any) will be made public.

Current Equestrian NS Member Safe Sport Sanctions List

Name: Pamela Bower

Policies Violated: Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), Equestrian Nova Scotia's Code of Conduct.

Effective June 223, 2026, the following sanctions are imposed:

- Ms. Bower is directed to complete additional trainings identified by the Independent Discipline Chair and provide proof of completion.**
- Ms. Bower is placed under probation for a period of five (5) years.**